

Excellence in Specialty Investments

Bellevue Group half-year results 2022

Presentation for investors, analysts and the media

Kusnacht, July 28, 2022

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A Appendix



Overview of H1 2022 André Rüegg, Group CEO



Highlights H1 2022

Navigating a "perfect storm"



results for H1 2022

- Market-induced **decline in AuM base** accentuated by sharp focus on growth
- Temporary erosion of earnings power cushioned by highly elastic cost base (entrepreneurial compensation model)
- Very stable client base as a promising foundation for future growth



Consistent strategy execution

- Strategic profile and positioning as a pure, specialized asset manager consistently realized
- Further development of proven business model with a clear focus on quality and innovative offering as well as the growth of international client network
- Ongoing product review to create space for new ideas



Simplified & stronger platform

- Strong and flexible organization, sound capital base ensure a **high level of efficiency**
- Targeted **investments in new talent and infrastructure** strengthen our competitive position
- Corporate responsibility, sound governance and a clear focus on ESG build trust

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OVERVIEW OF H1 2022

Key figures H1 2022

Positive development of performance criteria

\$	€ Z		້າມີ
Client assets	Net new money	Revenues from asset management services	Income financial investments ¹⁾
CHF 9.6 bn	CHF -326 mn	CHF 54.1 mn	CHF -8.7 mn
(31.12.2021: CHF 12.8 bn)	(prev. period: CHF 682 mn)	(prev. period: CHF 70.4 mn)	(prev. period: CHF 3.0 mn)
eee	ار ال		
Operating profit (EBTDA) ²⁾	Group net profit	Cost Income ratio (CIR)	Return on equity ³⁾
CHF 19.1 mn	CHF 14.3 mn	59.1 %	25.2%
(prev. period: CHF 33.0 mn)	(prev. period: CHF 22.5 mn)	(prev. period: 55.2%)	(2021: 38.6%)

1) Consists of CHF 4.0 million loss on investments in own products and CHF 4.7 million on financial investements to fulfill participation programs

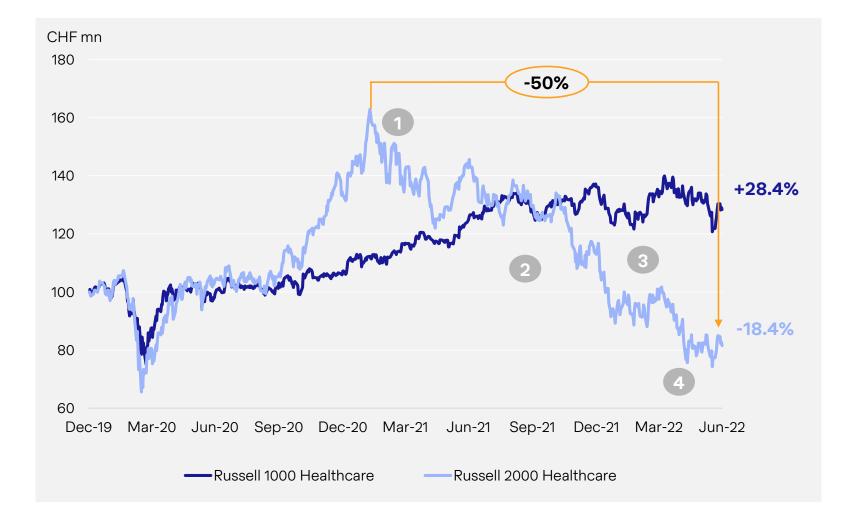
2) Earnings before taxes, depreciation and amortization

3) Based on reported net profit and average equity for the preceding 6-month period after distribution of the respective dividends



Driver #1: Weakness in small & mid-cap healthcare stocks continues

Performance comparison Large vs. Small/Mid Cap Healthcare



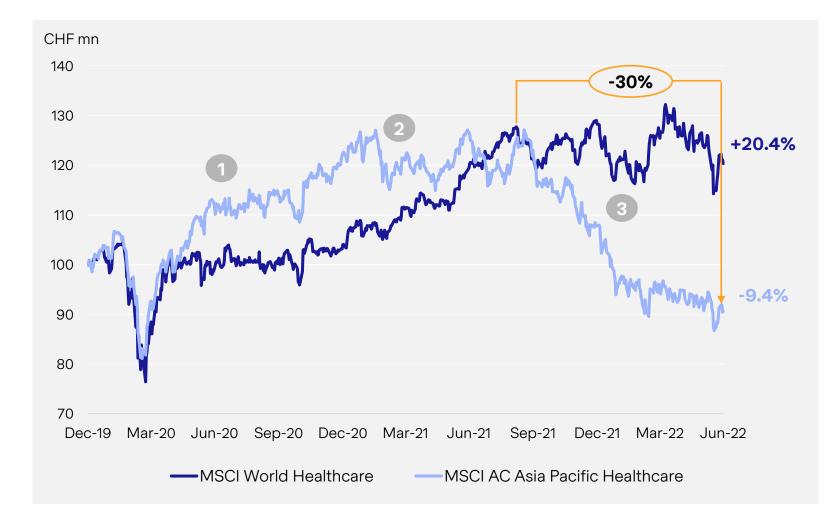
Small/Mid Cap healthcare stocks in a "perfect storm" since spring 2021

- 1st phase: Correction of one-time "COVID-19 booster" stocks (digital services, providers, etc.) and start of pharma rally
- 2nd phase: Inflation fears take hold, initial tapering by the US Federal Reserve and growth worries continue to pressure small/mid-caps and lead large/mega-caps higher
- **3rd phase**: Russian invasion of Ukraine, "risk-off"
- **4th phase**: Accelerating interest rate dynamics, also in Switzerland, increase the pressure on small/mid cap valuations



Driver #2: Weakness in Asian healthcare stocks continues

Performance comparison MSCI World Healthcare vs. Asia Pacific Healthcare



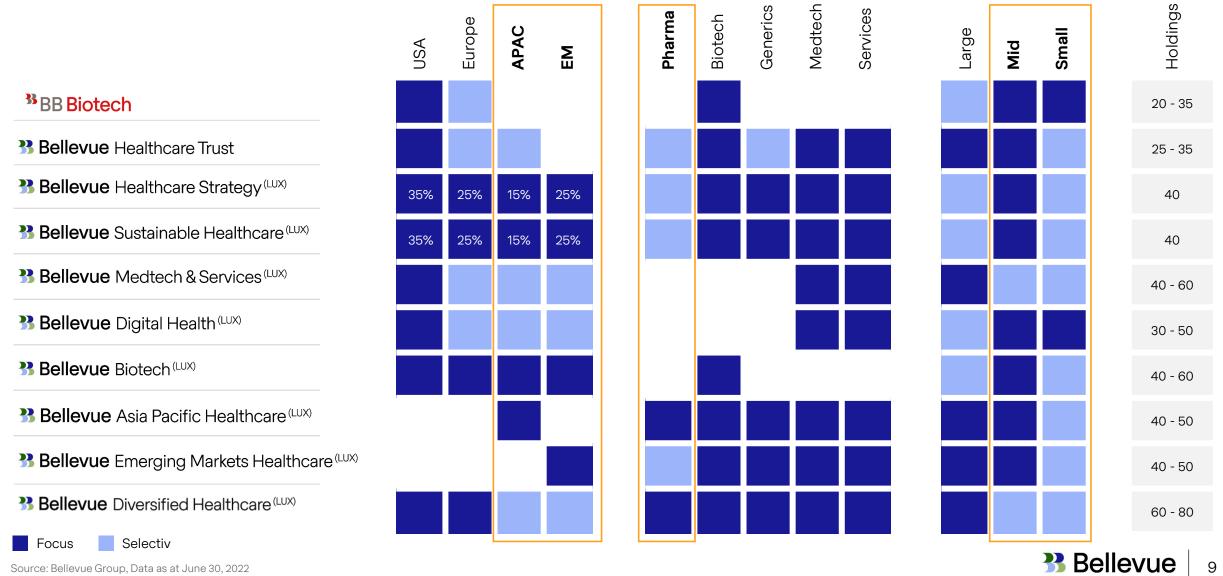
Asia with a tailwind during the pandemic, euphoria fades due to regulatory pressure

- 1st phase: Chinese healthcare companies in the vanguard as the first COVID-19 wave hits, continued rollout of government pricing regulations has no negative impact on stock prices
- **2nd phase**: Uncertainty after a regulatory crackdown by the Chinese government triggers selling pressure and profit-taking
- 3rd phase: MSCI World Healthcare outperforms Asian healthcare companies from Q3 2021, buoyed by large/mega cap pharma stocks



Bellevue healthcare strategies in a "perfect storm"

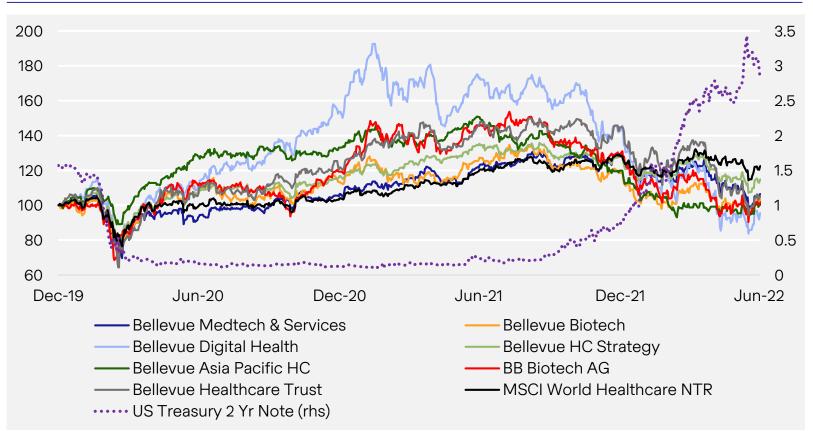
Focus on innovation and above-average growth face headwinds



Bellevue healthcare strategies in a "perfect storm"

Strong performance in 2020 – downturn in H1 2021 – interest rate hikes put valuations under renewed pressure

Performance Bellevue Healthcare strategies in % (CHF) December 31, 2019 – June 30, 2022



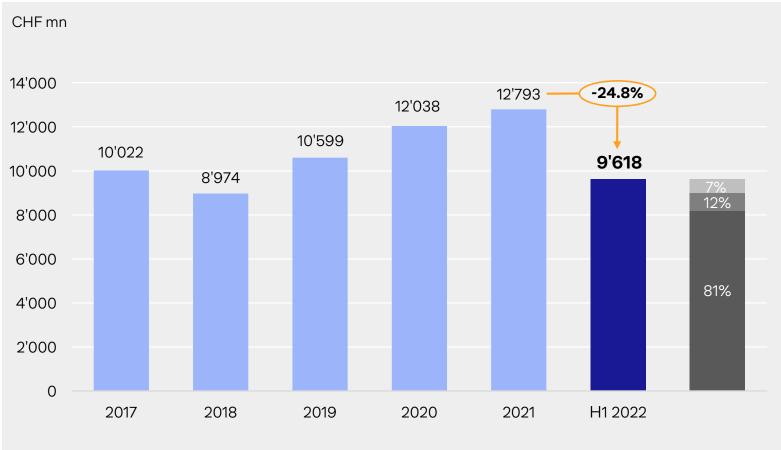
Sharp upturn in US interest rates weighed on healthcare sector too

- The Fed's reversal of its monetary policy triggered a major correction in global equity markets
- Relatively better performance from the MSCI World Healthcare Index due to its defensive characteristics and a re-rating of pharma stocks
- Bellevue's healthcare, growth (Digital Health, Biotech) and Asia strategies were hit the hardest
- Initial SNB rate hike triggered another sell-off shortly before the end of H1 2022



Market related decline in AuM base amplified by distinctive positioning

Development in assets under management 2017 – H1 2022



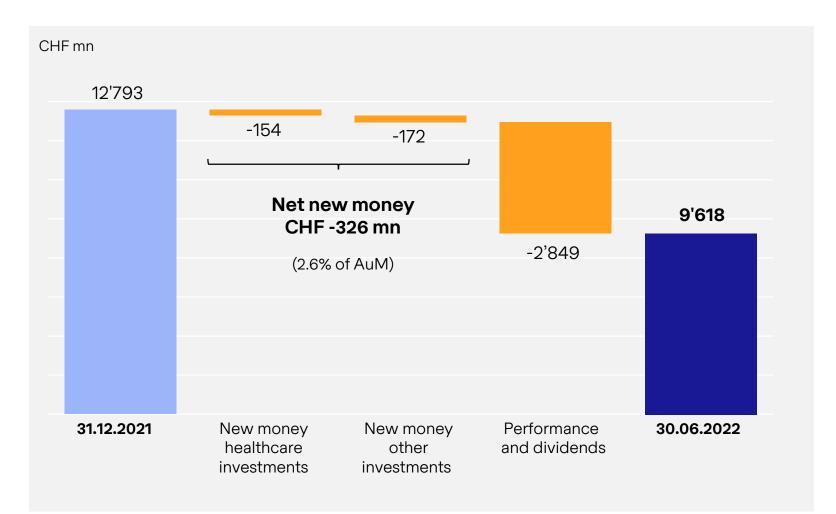
Healthcare investments Traditional investments Private equity & alternative investments

AuM temporarily dips to average level of 2019

- Significant decline in AuM of approx. CHF 3.2 bn or 25% in H1
- More than CHF 2.8 bn or almost 90% of the overall decline is attributable to lower market valuations
- The rate hike announced by the SNB on June 16, 2022, briefly lowered the market value of AuM by more than CHF 400 mn
- Despite the considerable market turbulence, the client base has remained extremely stable
- Overall well-balanced asset base, margin remains attractive

Very stable client base - marginal outflow

Change in AuM in H1 2022



Solid client base reflects high level of trust and long-term orientation

- Significant decline in AuM base largely attributable to negative performance
- Negligible asset outflow (<3% of the AuM base) compared to major market impact
- Part of the net outflow stemmed from ongoing product realignment (virtually completed now)





H1 2022 Results Michael Hutter, Group CFO



H1 2022 RESULTS

Mixed earnings power in tandem with market trend

Management fees and average AuM, H1 2017 – H1 2022



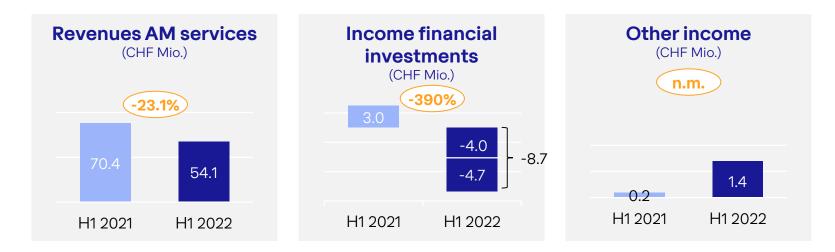
Business model clearly dependent on general stock market environment

- Linear decline in management fees compared to market developments
- Management fees are calculated based on average AuM, which "smooths out" periods of high volatility
- Earnings power in H1 2022 comparable to level from H2 2020
- Profitability is largely driven by recurring income (management fees)
- Ongoing adjustment and optimization of product mix has stabilized margin quality at a high level

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Consolidated results

Total operating income



Operating Income H1 2021 vs H1 2022



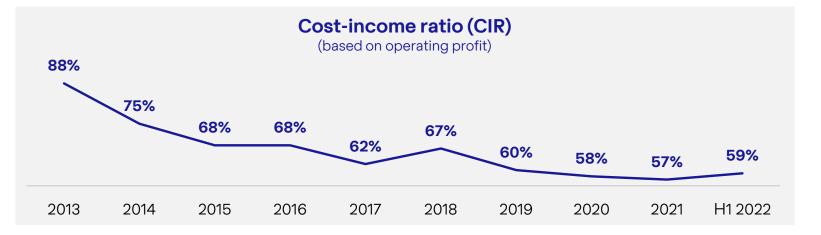
- Reduction of asset management services is driven by lower AuM; no significant change in performance fees and other net commission income
- The negative stock market trend resulted in unrealized and non-recurring losses of CHF 4.0 mn on investments in own products and a CHF 4.7 mn net loss on financial investments in connection with employee compensation plans
- Absolute decline in total operating income of CHF 26.8 mn is mainly attributable to:
 - Income from core asset management services business declined CHF 16.3 mn (22% vs. prior-year figure) because of lower average level of AuM
 - Change in non-recurring financial income totaling CHF 11.7 million (16% vs prior-year figure)



Consolidated results

Operating expenses





- Bellevue's entrepreneurial compensation model led to lower performance-related compensation in the wake of lower operating income
- Headcount unchanged vs prior-year period
- Other operating expenses stable vs prior-year period
- Slight increase in cost-income ratio (CIR) to 59% due to unrealized losses on financial investments
- The entrepreneurial compensation model smooths out CIR during adverse market conditions and confirms the positive downward trend
- Steady efficiency gains possible thanks to scalable business model

Consolidated income statement

	1.130.06.2022	1.130.06.2021	Change
Revenues from asset management services	54 119	70 395	- 16 276
Income from financial investments	- 8 733	3 039	- 11 772
Net other income	1 398	199	+ 1 199
Operating income	46 784	73 633	- 26 849
Personnel expenses	- 20 534	- 33 569	+ 13 035
Other operating expenses	- 7 104	- 7 096	- 8
Operating expenses	- 27 638	- 40 665	+ 13 027
Operating profit	19 146	32 968	- 13 822
Depreciation and amortization	- 1760	- 1 997	+ 237
Valuation adjustments	-	- 2 888	+ 2 888
Group profit before tax	17 386	28 083	- 10 697
Taxes	- 3 110	- 5 624	+ 2 514
Group net profit	14 276	22 459	- 8 183

- Decline in operating income due to lower average AuM base (23%) and market-induced losses on financial investments (16%)
- Sharp reduction in personnel expenses with a similar number of FTEs reflects entrepreneurial compensation model
- Stable expenses
- As a result of above-mentioned items, operating income decreased from CHF 33 mn to CHF 19.1 mn compared to prior-year period
- Consolidated net profit down to CHF 14.3 million after deduction of ordinary depreciation and taxes

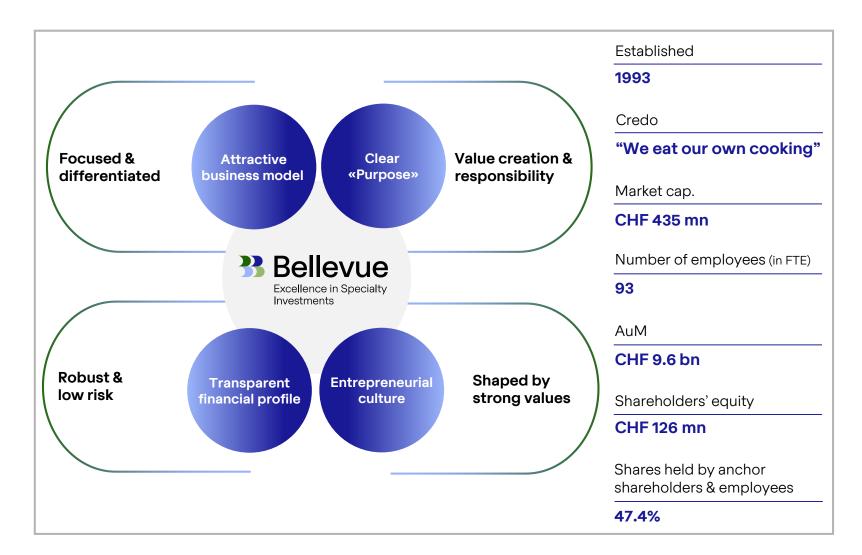


Business Update & Outlook André Rüegg, Group CEO



Bellevue – a "pure play" asset manager

Differentiated strategic company profile with clear positioning



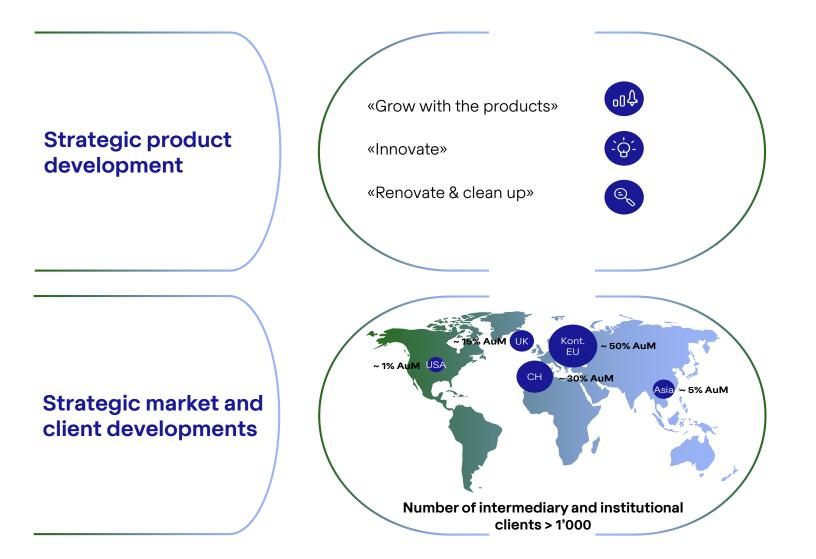
Ongoing development of more distinct company profile

- Adhere to proven strategy as starting point
- Focus on quality and innovation, taking advantage of talented team and solid organization
- Ongoing review and expansion of specialty product range to achieve further diversification
- Reduce stock-market dependency and strengthen profitability through the targeted expansion of the new "Private Markets" unit
- Organic measures primary focus



Priorities of forwards and growth strategy

Profitable growth = product quality + innovation + client dynamics



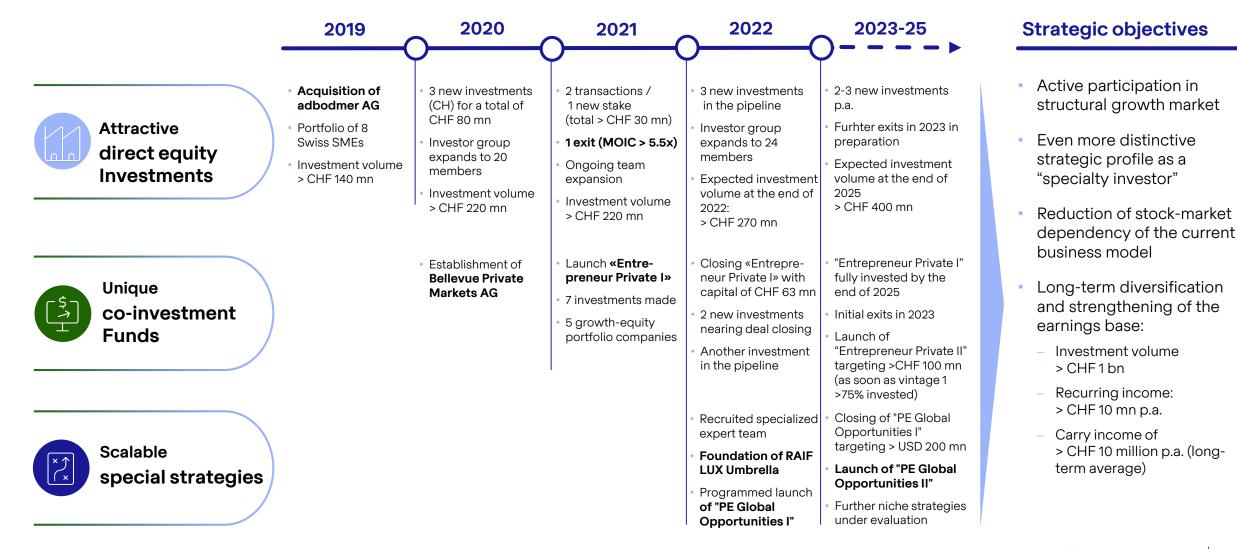
- Primary focus on the quality and growth of existing products, constantly strengthening "talent pool"
- Expansion of product offering in the areas of "private market investments" (in the pipeline) and new "growth drivers" (under evaluation)
- Legacy adjustments largely completed

- Increased penetration of "core markets" (CH, DE, UK) across all business segments
- Good growth momentum in "strategic niche markets" (AT, ES, IT, BeNeLux)
- Increased momentum in Asian markets thanks to newly established hub in Singapore
- Foothold established in Latam with a focus on Chile and Peru



Targeted expansion of new "Private Markets" unit

Strategic road map and considerations - overview

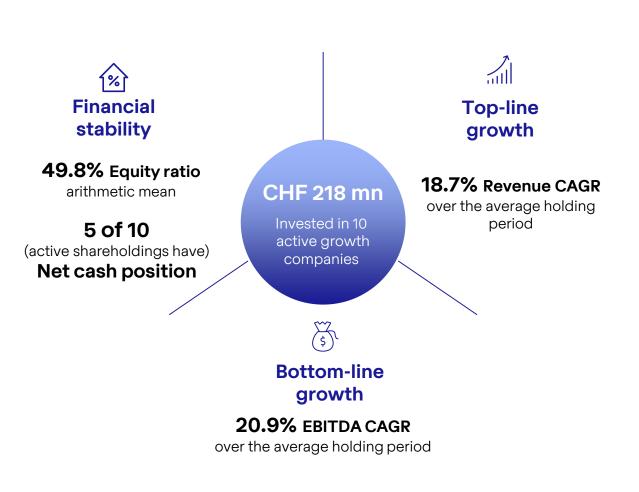




Targeted expansion of new "Private Markets" unit

Attractive positioning in direct equity investment business

Facts & Figures



Profile & Highlights 2022

Strategy:

- **"Deal-by-deal" investor club** consisting of wealthy private investors (business owners and families)
- "Active" participation in **SME companies in the DACH region**
- Focus on minority stakes to finance growth
- Opportunities beyond the mainstream thanks to **proprietary network** and deal sourcing (no auctions)

Status & Developments 2022/23:

- Expansion of the investor group to 24 members
- 2 attractive new investments outside Switzerland scheduled to close in H2 2022 (1 Germany, 1 Austria)
- Promising pipeline for H2 2022 and 2023
- Initial exits in 2023 are being prepared
- Ongoing strengthening of private markets team with a particular focus on management of active holdings & value creation

Targeted expansion of new "Private Markets" unit

Launch of highly specialized and scalable product strategies

«Bellevue Entrepreneur Private I»

Strategy:

- Co-investment fund with the adbodmer investor group
- Equity investments in hidden champions in the SME segment: Successful, owner-managed companies in the DACH-region (no startups/ventures)
- Swiss collective investment company (Limited Partnership) for growth investments (instead of management buyouts or turnarounds)

Status:

- Final closing with capital of CHF 63 mn
- **Diversified investor base** (pension funds, (U)HNWI, family offices, asset managers and banks)
- 7 investments made / 5 Participations built / 2 in the pipeline for H2 2022
- High visibility: 35% of committed capital invested (exp. 50% Dec. 2022)

Further aspects:

 «We eat our own cooking» – Bellevue Group, its own pension fund and numerous employees are significantly invested

Project «Bellevue Global PE Opportunities»

Objectives:

- Structural expansion of our offering of specialized private equity funds
- **Highly scalable, global investment strategies** with access to a broad network of **international investors**
- First fund scheduled to be launched at the end of Q4 2022
- Targeted volume: > CHF 200 mn

Status:

- Recruitment **of a highly specialized team** completed (full on-boarding by the end of 2022)
- Establishment of a dedicated SICAV RAIF umbrella structure under Luxembourg law in preparation

Further aspects:

Pipeline for the launch of further funds from 2024 onwards in progress



ESG – Highlights 2022

Summary of corporate developments

Climate strategy 2030

- Second carbon footprint measurement
- Compensation of CO2 emissions through top-tier offsetting projects
- Carbon emission reduction target: 30% reduction in carbon emissions per FTE by 2030

Materiality analysis ESG

- Identification of material sustainability issues
- Expectations/needs of internal and external stakeholders taken into consideration
- Basis for business process management

Staff salary study

- Group-wide staff salary study
- Evaluation/Adjustment of **unjustifiable** differences in salary
- **No** gender pay gaps

Sustainability Report

- **Sustainability reporting** integrated into 2021 Annual Report
- Climate strategy / climate goals
- Other environmental and social practices

Product-based initiatives

- Second dedicated ESG strategy Bellevue Sustainable Entrepreneur Europe Fund
- Classification of investment products Art. 8
 EU SFDR "light green") incl. BB Biotech AG
- Introduction of proxy voting (ISS Governance)

UN PRI Report

Principles for Responsible Investment

- Reporting complies with UN PRI
- Standardized reporting of all ESG measures within the investment process
- Publication in H2 2022 (as soon as UN PRI available)



Bellevue Group awarded for the 2nd time!

Project with focus on *"climate protection and sustainable forestry in Switzerland"*. The project promotes carbon storage and the sustainable management of 7,279 hectors of forest in the canton of Schwyz. This protects the climate, preserves biodiversity in Swiss forests and enables the production of energy wood for clean energy purposes.



ESG – Highlights 2022

Environmental measures integrated into company goals



Total emissions (in t CO2)	2021
CO2 emissions Scope 1	27
CO2 emissions Scope 2	28
CO2 emissions Scope 3	193
Total CO2 emissions	248
CO2 emissions / FTE	2.7



- **Public transport,** cycling (mass transit, showers) prioritized, no free parking
- Video conferencing infrastructure at all sites
- Work from home reduces commute time
- Traveling by train instead of by air
- Concentration/coordination of required
 air travel



- Use of energy-efficient equipment
- Use of **natural lake water** for air conditioning
- Heating on demand



- **Collection/recycling of** materials (cardboard, PET, glass, etc.)
- Measures to reduce paper consumption (iPads, Webex/Zoom, etc.)
- Standard printer settings



- Use of **local suppliers** (materials, furnishings, food & beverages)
- Environmental practices of suppliers
- Use of long-lasting/recyclable materials



StarCapital integration completed

Latest company developments in Germany

Status quo & objectives

- Germany is the most important foreign market, 1/3 of the AuM base, EU market access
- Strengthen profile and operations in this strategic target market by pooling existing resources and units
- Generate more value for the entire Bellevue Group from its base in Germany
- Targeted StarCapital integration completed:
 - StarCapital and Bellevue Asset Management (Deutschland) are now one company, one organization and one team
- New management appointed
- Uniform regulatory requirements under Germany's securities law, section 15 WpIG (formerly licensed under section 32 of the German Banking Act)
- "One Brand" strategy in implementation stage (retirement of "StarCapital" brand)
- Standardization and strengthening of business model and purpose in the works
 - Sales and relationship managers will have access to all Group-wide products under the "Bellevue" brand
 - Local portfolio management for selected products/mandates backed by the Bellevue Group's investment management capabilities
- New, shared location in Frankfurt as of Q4 2022

Status



Summary

Strong position enables a solid performance despite the challenging environment and temporary correction

A solid business base with intact growth potential

High dependency on stock markets

Strong financial footing

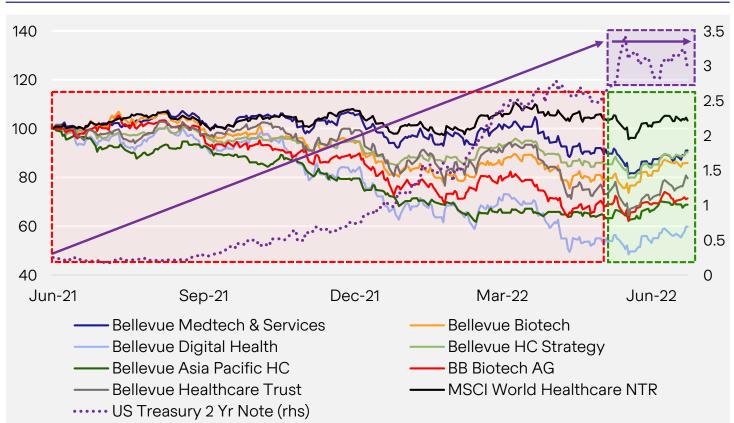
- Solid, high quality AuM base and attractive positioning creates sustained earnings power, intact growth prospects
- High quality and continuity of investment solutions with a distinctive profile portfolio help us to grow new client pipeline
- Ongoing product innovation and penetration of new markets proceeding as planned
- Current earnings base is very sector-dependent given positioning, but also offers considerable recovery and growth-driven potential in the long term for structural reasons
- Very elastic cost base (entrepreneurial compensation model) ensures a high level of profitability with our business model even when markets head south
- New "Private Markets" unit will diversify our income streams
- Operating income flows are of high quality and reliability (high percentage of recurring revenue flows)
- Highly scalable business model with a simple and debt-free balance sheet
- Strong equity base permits further value creation and attractive payouts for shareholders



Outlook for H2 2022

Current momentum in the healthcare sector enables recovery despite difficult environment

Performance Bellevue Healthcare strategies in % (CHF) June 30, 2021 – July 22, 2022



Potential stabilization on the interest rate front will calm down the "system" – currencies on the move

- Declining upward interest rate momentum as an initial sign of a recovery
- High USD exposure of our strategies leads to clear appreciation – broad base of our investors (CHF, EUR) experiences noticeable recovery

Current recovery allows more optimistic outlook

- Healthcare sectors, which have experienced marked contractions since H1 2021, are showing initial upward movements – also in Asia!
- Current recovery returns AuM and revenue base slightly above 2020 level
- Healthcare sector proves resilient in the event of a recession



BUSINESS UPDATE & OUTLOOK

Outlook H2 2022

Long-term goals reiterated

Assets under management (AuM)

2 Profitable top-line growth

3 Cost/income ratio (CIR)

Steady expansion of business base targeted, but depends on the market development Organic new money growth in a range of 5-10% p.a.

Asset-based revenues with higher margin quality and long-term growth of 7-10% p.a.
Performance- and transaction-based revenues round out mid-term earnings power

Short-term target range of 60-65% (adjusted, i.e. excl. non-recurring items)
Medium-term target range of <60%

4 Operating profit

5 Return on equity

- Proportionally faster growth thanks to economies of scale in business model
- Stable earnings power and an elastic cost base ensure steady dividend policy
- Continuation of a shareholder-friendly dividend policy with a payout ratio of >70%
- Attractive return on equity of >20%, thanks to strict capital management

Performance quality

- Very high percentage of investment strategies beat their benchmark
- Very high percentage of investment strategies are ranked in 1st and 2nd performance quartile

Questions & Answers







Additional details of H1 2022 results

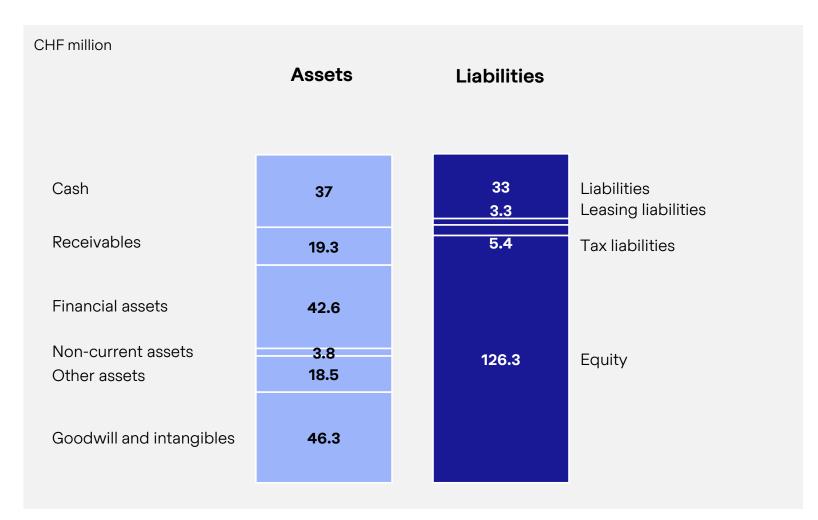


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Valuation adjustments	-	- 2 888	+ 2 888
Operating expenses	- 29 398	- 45 550	+ 16 152
Taxes	- 3 110	- 5 624	+ 2 514
Group net profit	14 276	22 459	- 8 183



Consolidated balance sheet



- Asset mix is as follows:
 - CHF 100.6 mn current
 - CHF 66.9 mn non-current
- Liability mix is divided as follows:
 - CHF 26.2 mn current
 - CHF 15.0 mn non-current
- Debt-free balance sheet
- Equity base is slim and strong

Alternative Performance Indicators

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Key figures (1/2)

	1.130.06.2022	1.130.06.2021	Change
Consolidate income statement			
Cost/Income Ratio	59.1%	55.2%	-
Earnings per share (in CHF)	1.07	1.69	- 36.7%
	30.06.2022	31.12.2021	Change
Asset under management (in CHF million)			
Total managed assets	9 618	14 427	- 33.3%
Net new money (1.1. to 30.6.)	- 326	682	n.m.
Consolidate balance sheet (in CHF 1 000)			
Total assets	167 464	226 622	- 26.1%
Total liabilities	41 129	80 032	- 48.6%
Total equity	126 335	146 590	- 13.8%
Equity per share (in CHF)	9.38	9.71	- 3.4%
Return on equity, annualized (1.1. to 30.6.)	25.2%	39.6%	_



Consolidated financial statements

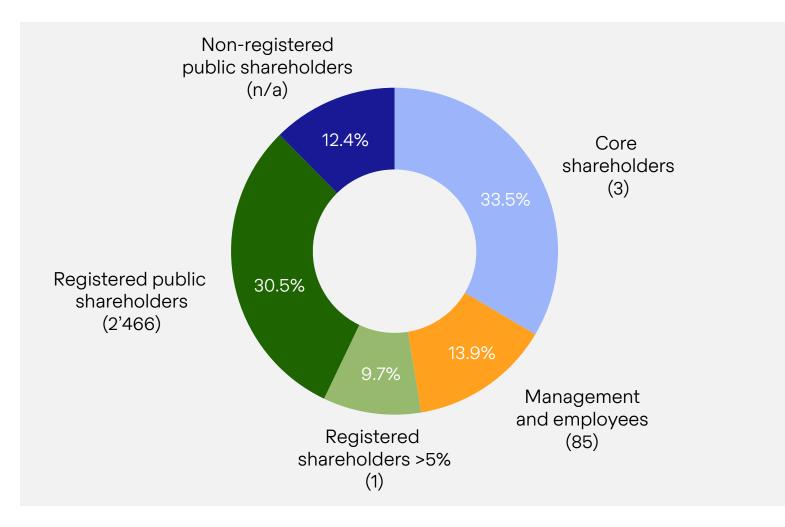
Key figures (2/2)

	30.06.2022	31.12.2021	Change
Staff (FTEs)			
Number of staff (at cutoff date)	93.2	94.0	- 0.9%
Share price			
Closing price, Bellevue Group registered shares (in CHF)	32.35	40.00	- 19.1%
High / Low (in CHF, 1.1. to 30.6.)	30.80 / 43.70	30.40 / 43.00	-
Market capitalization (in CHF million)	435	538	- 19.1%



Shareholder base

Structure of the shareholder base as of June 30, 2022



Attractive value creation leads to stable shareholder base

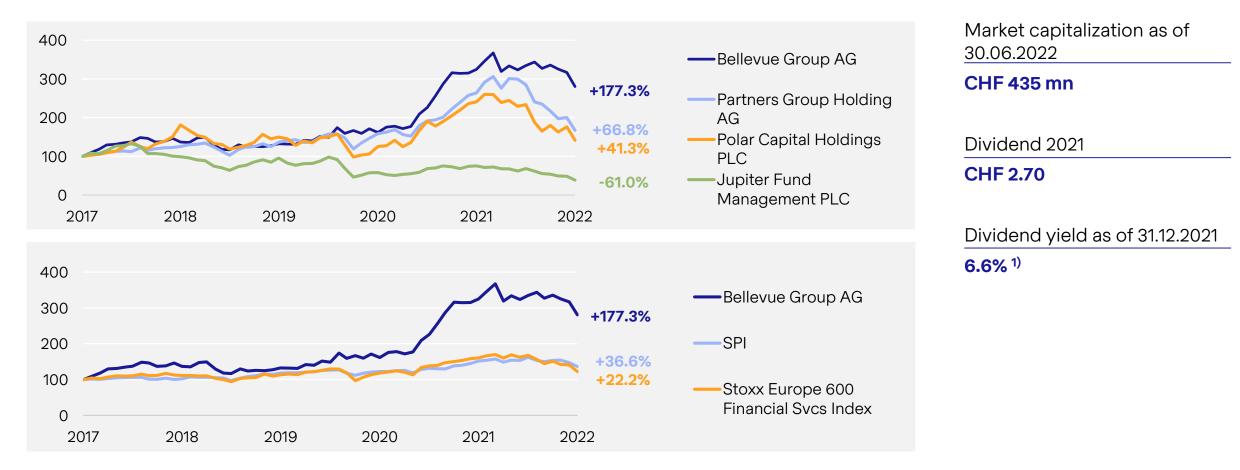
- Strong commitment of core shareholders
- Substantial increase in management/ employee shareholders (31.12.2021: 13.7%)
- Hansjörg Wyss, a long-term oriented shareholder (9.7%) could be won in 2020
- Very transparent shareholder base:
 >87% registered (2'555 shareholders)
- Shareholder-friendly dividend policy unchanged, strengthening sense of continuity

Bellevue Group share (BBN SW)

Compelling performance compared to relevant indexes and other asset managers

Total return in CHF (5 years)

Indexed to 100 (in %)



1) Based on ordinary dividend of CHF 2.70 and share price on December 31, 2021

Source: Bloomberg, Bellevue Group, as at June 30, 2022

Business profile & strategy



Bellevue a "pure play" asset manager

A clear mission statement

As a **specialty investment manager**, we create attractive returns and performance for our clients and shareholders. We apply our expertise and competence to important issues of our times and **are a responsible corporate citizen**.

What sets us apart?

Our most valuable asset are our **talented experts**, who stand for team spirit, **superior performance and a high level of continuity.** The **reliable quality** of our work and strong innovation skills are the basic building blocks for creating **solid value** for our stakeholders.

Our strong convictions in the investment decisions we make is why we also have a stake in our products – and thus in the success of the clients we serve.

Creating value with specialty investments backed by expertise and innovation.

Independent – entrepreneurial – committed.



Attractive offering with clearly differentiated investment expertise

Good balance between "specialty" and "diversification" - for investors and shareholders



Investment companies

- Biotech
- Healthcare Global

Investment funds

- Biotech
- Medtech & Services
- Digital Health
- Asia / Emerging Markets
- Combined healthcare strategies
- ESG strategies

Mandates

- Custom fund mandates
- Institutional mandates

Bellevue Excellence in Private Markets

Attractive direct investments

 Proprietary "deal-by-deal" investments for dedicated investor group

Profiled co-investment funds

Entrepreneur Private strategies

Scalable special strategies

Global opportunistic strategies (Q4 2022)

Bellevue Excellence in Selected Niches

Specialized growth strategies

- Entrepreneur strategies (CH/EU)
- Frontier markets (Africa)

Defensive investment strategies

Global value strategies

Fixed income and Multi-asset strategies

- Global fixed income strat. (unconstrained)
- Defensive / dynamic multi-asset strategies
- Long/Short multi-asset strategies

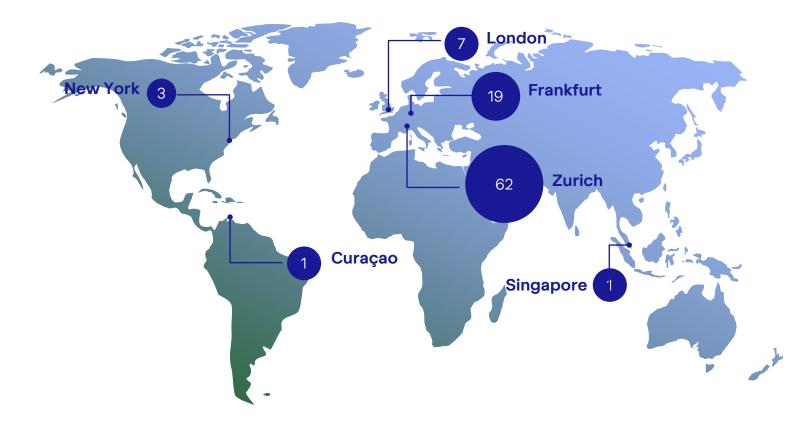
Mandates

- Custom fund mandates
- Institutional mandates



International reach, locally anchored

Ongoing development of international business reach with a strong corporate culture



High workforce stability and quality

- Constantly growing talent pool
- Very low voluntary turnover rate
- Strong commitment from key individuals and talents at all units

On a growth track

- Ongoing expansion of international presence in Zurich, London and Frankfurt, growing talent pool
- International presence enhances distribution capacity

International market access

- Asset management licenses in 3 key markets: Switzerland, Germany/EU, UK
- Broad product range with clearly defined standards, easily transplanted across international borders



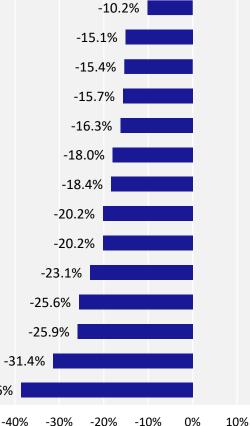
Broad and robust product range

Performance snapshot as of mid-year illustrates the impact of global market turmoil

Specialized healthcare strategies

Absolute performance H1 2022, in USD

Bellevue Diversified Healthcare (USD) *	
Bellevue Healthcare Strategy CH (USD)	
Bellevue Emerging Market Healthcare (USD)	
Bellevue Healthcare Strategy (USD)	
Bellevue Sustainable Healthcare (USD)	
Bellevue Biotech CH (USD)	
Bellevue Biotech (USD)	
Bellevue Asia Pacific Healthcare (USD)	
Bellevue Medtech & Services CH (USD)	
Bellevue Medtech & Services (USD)	
BB Biotech AG (USD)	
WS Bellevue Healthcare OEIC (GBP)	
Bellevue Healthcare Trust (GBP)	-3
Bellevue Digital Health (USD)	-38.6%



Traditional and alternative investment strategies **

Absolute performance H1 2022, in base currency

StarCapital Equity Value (EUR)	-5.9%
Bellevue Global Income (EUR)	-8.0%
StarCapital Strategy 1 (EUR)	-8.9%
Bellevue Global Macro (EUR)	-9.8%
Bellevue African Opportunities (EUR)	-11.8%
Bellevue Emerging Markets Trends (EUR)	-13.3%
StarCapital Premium Bonds (EUR)	-13.5%
Bellevue Option Premium (EUR)	-14.0%
StarCapital Multi Income (EUR)	-15.6%
StarCapital Dynamic Bonds (EUR)	-17.2%
Bellevue Sustainable Entrepreneur Europe (EUR)	-18.5%
Bellevue Entrepreneur Europe Small (EUR)	-24.2%
Bellevue Entrepreneur Switzerland (CHF)	-24.7%
Bellevue Entrepreneur Swiss Small & Mid (CHF)	-27.0%
-4	0% -30% -20% -10% 0% 10%

* Launched as of March 31, 2022

** Only related to liquid investment strategies (excl. Private Equity)

-50%



Corporate ESG – social practices

Value for the client is created by employees



Health/Wellness

- Free gym memberships for employees
- Company sport groups (running, stand up paddling, crossfit)
- **Healthy refreshments**
- Flu vaccinations



Employee perks

- Reimbursement of **public transit** passes
- **Employee mobile devices**
- Company events (lunch BBQs, ski events, etc.)



- Balanced gender & age mix
- 28% women in the workforce

Employee stock ownership plan

Offered to all levels of hierarchy

Compensation model based on

blocked for 4 years

commitment

Payment in own stock / fund units,

15 nationalities*



Talent

- Multi-stage, participatory employee selection process (assessment, 360 degree feedback model)
- Talent development/training
- High identification/motivation



Workplace culture

- Flat hierarchy, high levels of selfresponsibility
- Flexible work arrangements, remote work
- Multilingual
- Stimulating work/learning environment



15 Nationalities*

6.4

22%

ESG at product level

ESG integration across all investment strategies – dedicated bespoke ESG strategies

Dedicated ESG strategies (Art 8 EU SFDR)

- Tailored to specific client needs
- Internationally recognized ESG labels
- Independent certification by external ESG consultants

33 Bellevue Sustainable Healthcare (LUX)



Österreichisches Umweltzeichen

33 Bellevue Sustainable Entrepreneur Europe (LUX)



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1) Since 1.1.2022 Art. 8 EU SFDR, previously Art. 6 EU SFDR

2) Until 31.12.2021 StarCapital Bond Value

ESG integrated strategies (Art 8 EU SFDR)

- Compliant with global standards and norms (UN GC, UN GPBHR, ILO Standards)
- Norms-based exclusions with revenue limits (controversial weapons, thermal coal, tobacco, etc.)
- Implementation of sustainability quotas, e.g. with regard to new regulatory requirements
- Measurement and disclosure of ESG-specific portfolio information
- ESG engagement and active use of voting rights from portfolio companies
- 33 Bellevue Healthcare Strategy (LUX)
- 33 Bellevue Medtech & Services (LUX)
- 33 Bellevue Digital Health (LUX)
- 33 Bellevue Biotech (LUX)
- 33 Bellevue Asia Pacific Healthcare (LUX)
- 33 Bellevue Emerging Markets Healthcare (LUX)
- 33 Bellevue Diversified Healthcare (LUX)

³³BB Biotech

Bellevue Healthcare Trust

- **Bellevue** Entrepreneur Europe Small^(LUX)
- 33 Bellevue Entrepreneur Swiss Small & Mid (LUX)
- 33 Bellevue Entrepreneur Switzerland (CH)
- 33 Bellevue African Opportunities (LUX)
- 33 StarCapital Equity Value Plus
- 33 Bellevue Global Income (LUX)
- 33 StarCapital Dynamic Bonds
- **33 StarCapital** Premium Bonds Plus^{1) 2)}
- 33 Bellevue Global Macro (LUX)
- 33 StarCapital Multi Income
- **33 StarCapital** Strategy 1
- 3 StarCapital Option Premium¹⁾



Why turn to Bellevue Group?

Highlights Bellevue Group

"Pure" asset manager with a clear and simple business model

Attractive offering with clearly differentiated investment expertise

Robust and low-risk financial profile

Significant potential for further growth

- Independent, efficient, entrepreneurial management style ever since establishment in 1993
- "Multi-boutique" with unique range of investment competencies and good balance between "specialty" and "diversification"
- Simple and straightforward business model with a sharp focus on quality and value creation
- Active and unconstrained investment approach
- Excellent long-term track record of investment strategies with above-average returns
- "House of Ideas": Differentiated product offering and ability to create new ideas create value for the client
- Sustainable earnings power (high level of recurring income) with attractive margins
- Solid balance sheet, zero debt
- Shareholder-friendly dividend policy and attractive capital returns
- 47.4% of outstanding shares held by core shareholders and employees
- Agile, highly scalable business model creates further opportunities for profitable growth
- Competitive performance and service quality combined with highly attractive, innovative product range enables sound expansion of business and income flows
- Experience, track record and financial leeway for inorganic growth already in place



Corporate Events & Contact

Corporate Events

February 28, 2023	Publication annual report 2022
March 21, 2023	Annual General Meeting 2023

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